



MULTILATERAL ORGANISATIONS, FOREIGN EMBASSIES & CONSULATES PRACTICE GROUP

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KAMPALA

DAR ES SALAAM

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THE FIRM

At CM Advocates LLP, we pride ourselves on being able to provide our clients with consistently timely, high quality, innovative and commercially relevant legal advice. Since technical know-how is not adequate, we constantly seek to build excellent working relationships with our clients and clearly understand their businesses and the realities and imperatives they face. Our strategy is to build teams that are specific to our clients' needs and also combine specialist legal skills, industry experience and practical know-how.

Our focus is getting to the core of our clients' legal needs, creating and adding value to them; by delivering timely, innovative and commercially-sound advice and legal solutions. We have set up robust systems to ensure consistently high quality out-put in every assignment we undertake and we are uncompromising in our quality control. Moreover, we always seek to protect our clients' interests, mitigate their risks and create superior outcomes for them.

Our achievements for clients are made possible by our professional team of technically and commercially brilliant lawyers led by our Managing Partner at the fore front of every transaction, who are singularly focused on their clients' success. In other words, our pride is to make you succeed in your business or project.

We have a culture of professionalism, team work and respect, where talented professionals with different views, experiences and backgrounds can thrive. To remain on the cutting edge, we put extra emphasis on continuous learning, knowledge sharing and peer reviews. This has enabled the Firm to carve a niche for itself in the existing as well as new and emerging branches of law. The Firm's local and international clientele cuts across various sectors of our economy like financial services, real estate development, manufacturing, telecommunication, agribusiness, tourism and hospitality, energy and mining.

OUR PRACTICE AREAS

1. Anti-Bribery & Anti-Corruption
2. Asset Tracing & Recovery
3. Aviation Law
4. Capital Markets
5. Charities and Not-for-Profit Organizations (NPOs)
6. Commercial/Business Law
7. Construction & Infrastructure Law Unit
8. Corporate Law
9. Cyber Security, Privacy & Data Protection
10. Debt Recovery, Restructuring & Insolvency
11. Dispute Resolution
12. Employment, Labour Relations and Immigration Law Advisory
13. Energy, Mining & Extractive Industries
14. Entertainment & Sports Law
15. Family Law, Estate Planning & Probate Administration
16. Forensics & Investigations, Risk & Compliance
17. IP & TMT (Telecommunications, Media & Technology)
18. Lobbyist & Policy Practice
- 19. Multi-lateral Organizations. Foreign Embassies & Consultants**
20. Non-Compete, Non-Solicit & Trade Secret Practices
21. Private Equity & Venture Capitalist
22. Real Estate, Banking & Finance
23. Shipping, Logistics & Admiralty Law
24. Start-ups & Small & Medium Sized Enterprises
25. Tax Law Advisory

MULTILATERAL ORGANISATIONS, FOREIGN EMBASSIES & CONSULATES

Multilateral organisations, their agencies as well as diplomatic missions' needs specialized legal guidance and representation on Kenya laws to enable them carry out their assignments and effectively serve their citizens. These turn to CM Advocates for such guidance, legal opinions/advisory and representation. Besides our deep knowledge and practical experience, we have a good appreciation of the unique roles of international organizations and foreign missions that allow us to offer practical solutions that encompass both the Kenyan laws position as well as applicable international laws and treaties.

Our services for multilateral diplomatic missions include drafting of contracts and agreements, labour and employment advisory, real estate and construction, tax laws and immigration law advisory. Our work for multilateral organisations, foreign embassies and consulates includes providing assistance in the following areas: -

- Diplomatic Privileges and Immunities under the Immunities Act of the Kenya, as well as Kenya and international laws, conventions and host agreements affecting foreign embassies and their governments.
- Financial and other aspects of foreign mission activities, such as banking relationships, professional services agreements, and financial transactions.
- Real estate leases, property acquisition and transactions, location and status of embassies, real property improvements and construc-

tion contracts.

- Facilitate cost-efficient expansion of home-country businesses in the Kenya and within the East Africa Community, including establishing Kenya or regional operations that are in compliance with Kenya or regional regulatory requirements, including:
 - Obtaining approvals relevant governmental authorities;
 - Advising on applicable tax and other statutory registrations; Drafting and review of cooperation agreement or joint ventures;
 - Labour and employment laws
 - Drafting and review of co-operation agreement or joint ventures;
 - Labour and employment laws advisory;
 - Introductions to key players in the marketplace;
 - Technology transfer agreements;
 - Cross-border protection of intellectual property
- Personnel taxation matters for foreign officials, employees, and non-Kenyan citizens.
 - Assist efforts to attract investment by Kenyan companies into the client's home country by working with consulates and associated foreign trade organizations.
 - Criminal defense or other governmental representation before court of law and other agencies.